

ANNUAL IMPROVEMENT PLAN 2019

OUR MISSION

Proclaim the Good News of Jesus Christ, Witness God's unique love for each one of us and Serve the community through a Catholic education of the highest standards.

OUR VISION

To be an authentic, faith-filled Catholic Professional Learning Community enabling us to flourish in a spirit of faith, hope, love, justice and integrity.

OUR CATHOLIC PRINCIPLES AND VALUES

- Primacy of God
- Sanctity of Life
- Fidelity in Relationships
- Common Good

OUR GOALS

NURTURE OUR CATHOLIC IDENTITY

- Embed Catholic Principles and Values through:
 - faith formation for all
 - integration across all KLAs
 - raising student, teacher and parent awareness
 - religious education and assessment

- Use the *Faith Formation Framework* to review formation opportunities for students, teachers and parents

- Identify opportunities for increased CSO, school and parish collaboration

- Review our CSO Vision and Mission Statements

- Plan to increase Catholic enrolments

- Implement the CSO *Pastoral Care and Wellbeing Framework*.

IMPROVE LEARNING

- Further develop teacher pedagogy through implementation of the *Non-negotiables of a CPLC (2018-2020)* and the *14 Parameters*

- Respond to the review of the K-12 curriculum

- Review the coaching model of support

- Implement the new VET delivery model

- Adopt a strategic approach to K-12 mathematics

- Broaden the range of professional learning delivery options

- Create a working party to develop an EAL/D strategy

- Implement ATSI cultural competency training

- Provide professional learning on SWD inclusive practices

- Provide forums to engage parent voice

- Use a system approach to the use of data sets

- Investigate pre-Kinder programs.

LEAD LEARNING

- Further develop Instructional Learning Teams across our system

- Implement innovative approaches to annual improvement planning

- Review coordination of diocesan sport

- Develop models for leadership succession.

SUSTAIN OUR PEOPLE

- Implement the CSO Recruitment Strategy

- Build relationships with universities

- Link schools to CCER services to support the HR workload

- Explore innovation in HR practices

- Ensure all CSO staff have Active Role Descriptions

- Provide professional learning for system staff

- Review system compliance requirements and policies

- Further develop processes for master planning, capital and maintenance projects.

CREATE THE RIGHT ENVIRONMENT

- Implement Compass

- Support a systemic approach to school websites

- Formalise a CSO Communication and Marketing Strategy

- Implement TechOne in the CSO office

- Investigate payroll and HR software solutions.

Key: Required CSO and School Strategies

Negotiable CSO and School Strategies

CSO Only Strategies