

STRATEGIC IMPROVEMENT PLAN 2019-2021

OUR MISSION

Proclaim the Good News of Jesus Christ, Witness God's unique love for each one of us and Serve the community through a Catholic education of the highest standards.

OUR VISION

To be an authentic, faith-filled Catholic Professional Learning Community enabling us to flourish in a spirit of faith, hope, love, justice and integrity.

OUR CATHOLIC PRINCIPLES AND VALUES

- Primacy of God
- Sanctity of Life
- Fidelity in Relationships
- Common Good

OUR GOALS

CATHOLIC IDENTITY

Nurture Catholic identity and faith formation

Prioritise:

- CSO Vision and Mission Statements
- Catholic Principles and Values
- Catholic life and religious education and assessment
- Plan to increase Catholic enrolments
- Faith formation for all
- Increased collaboration between CSO, parishes and schools
- CSO Pastoral Care and Wellbeing Framework.

LEARNING

Improve learning

Prioritise:

- Embedding Catholic Professional Learning Communities and the 14 Parameters
- Collaborative approaches to learning
- Literacy and numeracy
- Transition to school
- Professional learning for teachers
- SWD inclusive practices
- Collaboration between schools
- Engagement with the K-12 curriculum review
- Development of EAL/D strategy
- Enhanced school community access to mental health services
- Engagement of parents
- The ATSI Action Plan
- The new VET delivery model
- The HSC Performance Plan
- A strategic approach to K-12 mathematics.

LEADERSHIP

Lead learning

Prioritise:

- Instructional leadership
- Collaborative annual improvement planning
- Performance Growth and Development of leaders
- Review of school performance with the National School Improvement Tool
- Models for leadership succession
- Models for professional learning
- Coordination of diocesan sport and CAPA
- System staffing for leadership and administrative support
- Use of ICT for collaboration of schools
- Refinement of approaches to school audits.

PEOPLE

Recruit, retain and sustain our workforce

Prioritise:

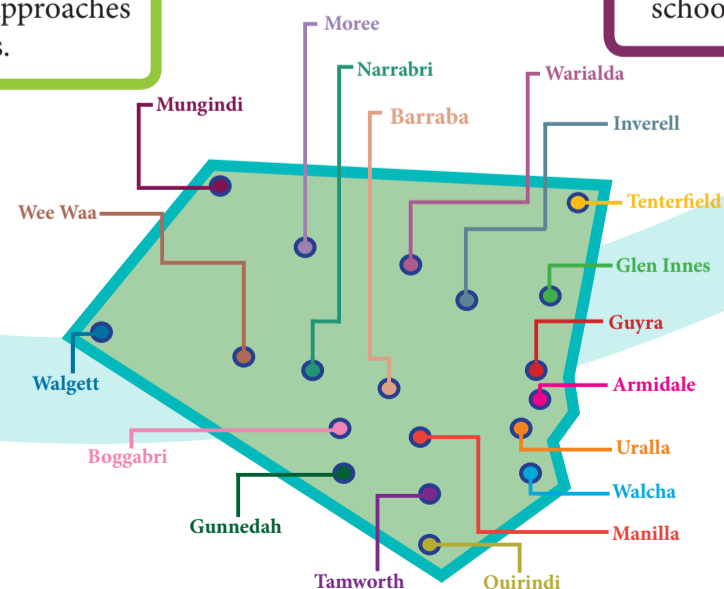
- Recruitment initiatives
- Active Role Descriptions for all staff
- Professional learning for all staff
- A balanced approach to system compliance
- Processes for master planning
- Relationships with universities
- CSO policy review
- Enhanced modes of communication
- Innovation in HR practices.

RESOURCES

Create the right environment

Prioritise:

- Upgrade of ICT infrastructure
- ICT support and system capacity
- Progressive roll out of ONCE Project
- New HR and Payroll systems
- An interactive CSO calendar
- Processes for capital and maintenance projects
- A professional learning portal
- A CSO Communication and Marketing Strategy
- Federal and State Government education initiatives
- Systemic support of school websites.



SUSTAIN INNOVATE PERFORM